

**A Different Perspective**  
**Personality GPS – Which Personality Type Am I? (2)**  
**09-44-2**  
**The Encourager (2 o'clock)**  
**TIM**

Now I don't know about you but every now and then it's really nice when someone pulls along side of us and gives us some encouragement. Yeah, sure, some people, just because of how they're wired, need encouragement more than others. That's okay but let's be honest. We all need encouragement from time to time. It's part of being a family or a community.

At work isn't it nice when someone winks at us with a 'job well done' message written all over their faces. Isn't it nice when someone sends us an encouraging email? Or just takes time out to affirm who we are.

Fortunately God knows that and there are some very special people on this planet who've been created to do just that. They're encouragers.

Now if you've been with us on the program over the last week and a half, you'll know that my good friend, Keith Henry, has been with us steering us through this whole thing of understanding our personality types. It's based, incidentally, not on some personality system invented by the world. But on what God tells us in Romans chapter 12 in the New Testament.

And as well as Keith, today on the program, we're going to meet Tim. One of those special people whom Gods wired on the inside to be an encourager.

Berni: Keith, great to have you with us on the program today.

Keith: Thanks Berni.

Berni: And Tim, we'll come to you in a moment.

Tim: Yeah, thank you Berni.

Berni: Keith, first to you. I know there are a whole bunch of people who've been listening to you talking about this simple yet really powerful tool called the Personality GPS that you've developed based on the personality types in Romans chapter 12 over the last week and a half. But there are sure to be some people who've tuned in today for the very first time. Give us a quick 25

words or less summary of this thing, this tool, the Personality GPS. What is it and how does it work?

Keith: Right, the way it works Berni, it's based as you said on Romans 12. The seven personality's types, or nine that we have developed, are all there. We put them in a clock face because we find it easier to locate yourself. For instance, Tim, an encourager, will be 2 o'clock. So we know he's 2 o'clock, it's easy to locate. So in the first quadrant, between 12 o'clock and 3 o'clock, that's the holistic people, the 'big picture' thinkers where the encourager is.

Berni: Okay.

Keith: Between 3 and 6 o'clock, that's the 'heart' people, the feeling people.

Berni: The emotional people.

Keith: The emotional people that really care. And between 6 o'clock and 9 o'clock, that's the 'thinkers'. The servers, that's where they are. And finally between 9 o'clock and 12 o'clock, that's the decision makers, the leaders.

Berni: Okay, so here we are with our first quadrant, from 12 'til 3 and Tim is one of the people who's gifted to be an encourager and you position him at 2 o'clock.

Keith: That's right.

Berni: Good stuff. Now I know you've been looking forward to today's program because you're an encourager too right?

Keith: That's right.

Berni: Okay. Tim's at 2 o'clock on the Personality GPS clock face with this type that we've called 'encourager'. Describe to us the encourager. How do we know if we're one of those? How do we know if someone we know is an encourager? What do we need to be looking for?

Keith: Well, you see them, they stand out. These are the fun people, right. They love having pleasure. They love parties. They enjoy life and are positive and enthusiastic. They look to the future. They don't look back, they're looking at the new possibilities, what the world has. They enjoy experiencing anything new. They just love the new technology, the new fashions, the new gadgets.

Berni: Tim's nodding here by the way. (All laugh)

Keith: That's it. And they're people people. They love being around people. They're charming, disarming and they really feel they have a privileged life.

Berni: Now Tim, no pressure to be charming and disarming today. I'm going to ask you in a moment how you relate to what Keith's been talking about. But first, tell us about yourself. What sort of work are you involved in or have you been involved in? What are you drawn to in the 'doing' part of your life?

Tim: Well Berni, I started out in lithographic printing background and when I found out it kind of wasn't going to be my career I sort of stumbled upon a few other careers that I thought that I'd try. And then basically I actually fell into photography. I found that this is something I love doing, realising that I was an encourager I thought 'oh yeah, look I'll do photography for a little while then I'll move on and try other things.' But it wasn't to be.

Berni: Okay, as a Christian, how do you live out who you are in your Christian walk, in your faith? How do you relate to other people?

Tim: I think visually, for me, is what I express and through my images I find that God expresses Himself through what I do. And I think that really encourages people to look at something a little bit different, this is not just a normal photograph. They're seeing something which is unique and unusual and I think that is the gift that I've been given. It allows people visually to see God.

Berni: Okay. What do you love doing yourself? If you had two hours to yourself and you could do anything you wanted for you, what would you do?

Tim: (laughs) That would never happen. Being a father of two.

Berni: Okay, imagine you haven't got two little kids running around, you've got two hours to yourself, what would you do?

Tim: I really couldn't decide because I would think of about probably twenty different things and I would want to do them all within that hour.

Berni: Oh, okay.

Tim: But then I'd probably end up going 'well, no, look, I'm just going to get some sleep'. (Both laugh)

Berni: Alright, let me ask you this. What drives you nuts about other people? What annoys you most in other people?

Tim: I would say that there's not many things that would annoy me most. I love people for what, I'm not the sort of person to judge someone instantly. I trust everybody. I'm always open to love everybody rather than seeing the bad in people. As soon as I meet someone I instantly sort of want to be their friend, if that makes sense.

Berni: Yep.

Tim: I always feel like I want to know people like I've known them for a long time rather than I've just met them.

Berni: Let me ask you this Keith. What makes you a classic encourager? It's really interesting listening, he's on the opposite side of the clock face to me almost, in my personality type and I can kind of see why. What makes him a classic encourager?

Keith: Well encouragers are scattered in their thinking because they've got too many plans, right, too many options. And when I met Tim, he was going to do photography for a few years, as he said, and then find something else to do. What did I say to you?

Tim: You said no, no you're not.

Keith: Yet God gave him a gift and this is the problem with encouragers, they've got so many gifts. God gave him a gift. He had to focus on that gift and since doing that, he's won photography awards, he's had an old bomb car, now he's got a new car. He's bought a house. In three years he has achieved so much that encouragers don't achieve unless they focus and get on with one thing rather than be scattered.

Tim: I think it was, it came to a point when Keith and I got together and he actually, almost, hit me over the head with a bat.

Berni: In the nicest possible way.

Tim: In the nicest possible way, encouraging way, and that kind of threw me completely because I did have all these other plans but it actually opened up my eyes to think, well, hang on a second. You have, this is my gift and God is giving me this amazing ability to

make all these wedding couples that, couples that I get to come in and share their most intimate day of their lives with them and produce something which is going to be memories for their life and I didn't realise the importance of that. That's all. Keith sort of said, 'no, this is your gift.'

Berni: Keith, let me ask you 'cause we're out of time almost. Why do we need these encouragers around? What is it that Tim brings to the table?

Keith: Because they bring optimism. They take us from our own inner world of, you know, where we think down, things are not good. They can just bring a fresh breath of air into life.

Berni: Keith, Tim, thanks for today.

Tim: Thank you.

Keith: Thank you.